CHELAN COUNTY PUD ROCK ISLAND DAM

- #2 TURBINE REHABILITATION DB PROJECT

1. Is the project going to have a Project Labor Agreement (PLA)? If so, are they planning to have a dual benefit reimbursement program?

Answer: CCPUD does not intend to have or need a PLA for this project.

2. Will there be any W/MBE or DBE goals on these projects?

Answer: Chelan County PUD is committed to Equity and Excellence. Developing strong business relationships and community partnerships are critically important to fulfilling the District's mission.

The District's goals include:

- 1. Robust stakeholder engagement for all District projects and initiatives, and
- 2. Growing diversity programs for future workforce development, comprised of:
 - 2016 creation of a Community Outreach position, and
 - Community Needs Assessment Find the gaps in knowledge, skills and abilities, and
 - 2017 development of Multiple Diversity Outreach Programs such as: "Discover Us"; "Pizza Pop and Power Tools"; "STEM Academy"; "WorkSource Veterans Program", and
 - 2018 College Assistance Migrant Program (CAMP)