

**Enterprise Applications**

- HR and Payroll Systems:
  - Human Resource Management System
  - Budget and Accounting Systems
  - Contract and Asset Management Systems

**Contracts & Legal Services**

- Statewide Contracts Oversight
- Procurement & Contracts
- Procurement Reform
- Risk Management

**Business Resources**

- Consolidated Mail Services
- Fleet Operations
- Printing & Imaging
- Production Services
- Warehouse, Transport & Surplus Operations

**Facilities**

- Asset Management
- Real Estate Services
- Engineering & Architectural Services
- Energy Project Management
- Custodial
- Buildings & Grounds
- Statewide Facilities Planning
- State Building Code Council
- Visitor Services

**Personnel Services**

- Training
- Employee Assistance Program
- Recruitment Services
- Employee Service Center

**Small Agency Services**

- Finance
- HR

**DES Internal Services**

- Budget
- Finance
- Human Resources
- Communications
- Administration