

Washington State Department of Enterprise
Services

Training Schedule

www.des.wa.gov/training



May 2017 –
August 2017

Department of Enterprise Services

Course Schedule

May 2017 – August 2017

Registration

State Agencies

Please contact your Training Representative or Human Resource office.

Public Agencies & Higher Education

Please follow your agency's directive for training registration processing.

Cancellations

If you are unable to attend a class, your agency's Training Representative or Human Resource Office must notify us. No shows and cancels made after the "Cancel Date" will be charged.

Reasonable Accommodations

Request an Accommodation:

Please contact your agency's training office if you require an accommodation.

Disability parking: Persons with disabilities who have a disabled parking permit may park at metered parking for 8 hours free. There are also designated spaces in the visitor parking lot.

HRCI Approved Courses

"The use of this seal is not an endorsement by HR Certification Institute of the quality of the program. It means that this program has met HR Certification Institute's criteria to be pre-approved for recertification credit."



Tips for Traveling

Ride the Intercity Transit system for free with a State Employee *Starpass*. To get a *Starpass*, contact your agency's transportation coordinator.



We're here to help

For questions about training, please stop by or contact us using the information listed below.

Location:

1500 Jefferson
Olympia, WA 98504

Hours: 7:30-5:00, M-F

E-Mail: Traininginfo@des.wa.gov

Phone: 360-664-1921



www.DES.wa.gov/training

Lean Training

Coaching the Washington Way (2 Days) (01-09-GE26)	Olympia	May 15-16	8:00 -12:00	\$215	Apr 27	Eden Teachout
	Olympia	Jul 25-26	8:00 -12:00	\$215	Jul 7	Eden Teachout
Daily Lean Practices the Washington Way (1/2 Day) (01-09-GE29)	Olympia	Jun 12	8:00 -11:00	\$120	May 25	Eden Teachout
	Olympia	Aug 17	8:00 -4:30	\$120	Aug 1	Ariana Woods
Lean Facilitation Training (5 Days) (01-14-GE19)	Olympia	Jun 13-14, Jun 20-21, 22	8:00 -5:00 8:00 -4:30	\$1,150	May 26	Ariana Woods
Problem Solving the Washington Way (1/2 Day) (01-14-GE25)	Olympia	May 2	8:00 -12:00	\$120	Apr 14	Paul Houle
	Olympia	Jun 28	1:00 -5:00	\$120	Jun 12	Ariana Woods
	Olympia	Jul 13	8:00 -12:00	\$120	Jun 27	Paul Houle

Leadership Development

Art of Delivering Positive Feedback (1/2 Day) (01-09-M581)	Olympia	Aug 1	8:00 -12:00	\$120	Jul 14	Marsha Fraser
Budgeting for the Non-Financial Manage (2 Days) (01-09-M091)	Olympia	May 9-10	8:00 -4:30	\$420	Apr 21	Sam Knutson
	Olympia	Jul 17-18	8:00 -4:30	\$420	Jun 29	Sam Knutson
	Olympia	Aug 2-3	8:00 -4:30	\$420	Jul 17	Sam Knutson
Building a Coaching Culture (1 Day) (01-09-M582)	Olympia	Jun 8	8:00 -4:30	\$185	May 23	Jane Renville Wood
Building a Team: Managing the Five Dysfunctions (1 Day) (01-09-M599)	Lacey	May 30	8:00 -4:30	\$195	May 12	Jack Shireman
	Olympia	Aug 22	8:00 -4:30	\$195	Aug 4	Jack Shireman
Coaching for Performance (1 Day) (01-09-M596)	Olympia	Aug 10	8:00 -4:30	\$195	Jul 25	Jevon Powell
Coaching the Washington Way (2 Days) (01-09-GE26)	Olympia	May 15-16	8:00 -12:00	\$215	Apr 27	Eden Teachout
	Olympia	Jul 25-26	8:00 -12:00	\$215	Jul 7	Eden Teachout
Creating a Culture of Recognition (1/2 Day) (01-09-M584)	Olympia	Jun 1	8:00 -12:00	\$120	May 16	Jan Dwyer Bang
Daily Lean Practices the Washington Way (1/2 Day) (01-09-GE29)	Olympia	Jun 12	8:00 -11:00	\$120	May 25	Eden Teachout
	Olympia	Aug 17	8:00 -4:30	\$120	Aug 1	Ariana Woods
Developing Employees to Their Best Potential(1 Day) (01-09-M585)	Olympia	May 10	8:00 -4:30	\$190	Apr 24	Solomon Uwadiale
Eliminating Disrespect in the Workplace (1/2 Day) (01-09-M566)	Olympia	Jun 15	8:00 -12:00	\$120	May 30	Mary Dallman
	Olympia	Jul 6	8:00 -12:00	\$120	Jun 20	Mary Dallman

Fierce Conversations (1 Day) (01-09-M605)	Olympia	Jun 26	8:00 -4:30	\$350	Jun 8	Sandra Cohen
Generational Differences (1/2 Day) (01-09-M586)	Olympia	Jun 28	8:00 -12:00	\$120	Jun 12	Marsha Fraser
Influencer: The New Science of Leading Change (2 Days) (01-09-M602)	Olympia	Jul 12-13	8:00 -4:30	\$450	Jun 26	Darrell Damron
Its a Matter of Style! How to Build a More Effective Team (1 Day) (01-09-M604)	Olympia	Aug 8	8:00 -4:30	\$360	Jul 21	Jan Dwyer Bang
Language of Leadership Part 1: Enhancing Your Leadership Potential (1 Day) (01-09-M308)	Olympia	May 17	8:00 -4:30	\$185	May 1	Lynch Associates
	Olympia	Aug 2	8:00 -4:30	\$185	Jul 17	Rick Lynch
Leading an Inspired Workforce Part 1: How NOT to Micromanage (1 Day) (01-09-M570)	Olympia	Jul 6	8:00 -4:30	\$175	Jun 20	Rick Lynch
Leading an Inspired Workforce Part 2: Creating a Motivating Work Environment (1 Day) (01-09-M571)	Olympia	Jun 14	8:00 -4:30	\$210	May 29	Rick Lynch
	Olympia	Aug 15	8:00 -4:30	\$210	Jul 28	Rick Lynch
Leading at the Speed of Trust (2 Days) (01-09-M603)	Olympia	May 30-31	8:00 -4:30	\$495	May 12	Jan Dwyer Bang
	Kennewick	Jun 20-21	8:30 -4:30	\$595	Jun 2	Jan Dwyer Bang
Leading Others (3 Days) (01-09-M610)	Spokane	May 2-03 & Jun 13	8:00 -5:00	\$610	Apr 14	Multiple
	Olympia	May 3-04 & Jun 1	8:00 -4:30	\$500	Apr 17	Multiple
	Lakewood	May 9-10 & Jun 15	8:00 -4:30	\$500	Apr 21	Multiple
	Olympia	May 25-26 & Jun 30	8:00 -4:30	\$500	May 9	Multiple
	Olympia	Jun 5-06 & 29	8:00 -4:30	\$500	May 18	Multiple
	Olympia	Jun 22-23 & Jul 14	8:00 -5:00	\$500	Jun 6	Multiple
	Olympia	Jul 5-06 & Aug 7	8:00 -4:30	\$500	Jun 19	Multiple
	Olympia	Jul 10-11 & Aug 10	8:00 -4:30	\$500	Jun 22	Multiple
	Olympia	Jul 26-27 & Aug 30	8:00 -4:30	\$500	Jul 10	Multiple
	Olympia	Aug 8-09 & Sep 7	8:00 -4:30	\$500	Jul 21	Multiple
	Olympia	Aug 21-22 & Sep 27	8:00 -4:30	\$500	Aug 3	Multiple
	Olympia	Aug 24-25 & Sep 28	8:00 -4:30	\$500	Aug 8	Multiple

Leading Through Difficulty: Emotional Intelligence, Communication & Conflict Management (3 Days) (01-09-M579)	Lacey	Aug 2-4	8:00 -4:30	\$550	Jul 17	Robert Jeffers
LLPA: Conducting Effective Investigations Understanding Just Cause (1 Day) (01-09-M561)	Olympia	Aug 10	8:00 -4:30	\$185	Jul 25	Thomas Holt
LLPA: Diversity Management (1 Day) (01-09-M563)	Olympia	Aug 23	8:00 -4:30	\$210	Aug 7	Joanna Silverstein
LLPA: Ethics in Leadership and Decision Making in WA State (1 Day) (01-09-M564)	Olympia	Jul 17	8:00 -4:30	\$210	Jun 29	Thomas Holt
LLPA: Hiring Practices That are Legal and Effective (1 Day) (01-09-M560)	Olympia	May 8	8:00 -4:30	\$175	Apr 20	Jan Dwyer Bang
LLPA: Preventing and Managing Workplace Violence (1 Day) (01-09-M559)	Olympia	Aug 17	8:00 -4:30	\$210	Aug 1	Katie Bosbyshell
LLPA: Preventing Discrimination, Harassment and Managing Accommodations (1 Day) (01-09-M562)	Olympia	Jul 24	8:00 -4:30	\$210	Jul 6	Cheryl Middleton
Managing Change & Making Great Decisions (3 Days) (01-09-M577)	Lacey	May 9-11	8:00 -4:30	\$550	Apr 21	Robert Jeffers
Managing Transition and the Human Side of Change (1 Day) (01-09-M609)	Olympia	Jul 14	8:00 -4:30	\$190	Jun 28	Donna Vaudrin
Mind of a Manager, Heart of a Leader (3 Days) (01-09-M575)	Lacey	Jun 26-28	8:00 -4:30	\$550	Jun 8	Robert Jeffers
	Lacey	Aug 7-9	8:00 -4:30	\$550	Jul 20	Robert Jeffers
Motivating & Coaching to Build Top Talent (3 Days) (01-09-M576)	Lacey	May 30-31 & Jun 1	8:00 -4:30	\$550	May 12	Robert Jeffers
Motivating Employees (1/2 Day) (01-09-M590)	Olympia	May 24	8:00 -12:00	\$120	May 8	Tena Crosby
Performance & Development Plan (PDP) (1/2 Day) (01-09-M325)	Olympia	Jun 23	8:00 -12:00	\$120	Jun 7	Cindy Nakano
Solving Issues and Making Decisions (1/2 Day) (01-09-M593)	Olympia	Jun 29	8:00 -4:30	\$120	Jun 13	Larry Iverson
Steps to Becoming a Supervisor (1 Day) (01-09-M598)	Olympia	May 16	8:00 -4:30	\$200	Apr 28	Jane Renville Wood
	Olympia	Jun 9	8:00 -4:30	\$200	May 24	Jan Dwyer Bang
	Olympia	Jul 20	8:00 -4:30	\$200	Jul 4	Jan Dwyer Bang

Successful Delegation (1 Day) (01-09-M594)	Olympia	Jun 30	8:00 -4:30	\$190	Jun 14	Solomon Uwadiale
	Olympia	Aug 16	8:00 -4:30	\$190	Jul 31	Solomon Uwadiale
Succession Planning: Developing Leaders Before Its Too Late (2 Days) (01-09-M580)	Spokane	May 23-24	8:00 -4:30	\$625	May 5	Robert Jeffers
Supervision Essentials-Phase II (2 Days) (01-09-M402)	Olympia	May 18-19	8:00 -4:30	\$285	May 2	Jan Dwyer Bang
	Olympia	Jun 1-2	8:00 -4:30	\$285	May 16	Jack Shireman
	Ellensburg	Jun 13-14	8:00 -4:30	\$300	May 26	Jevon Powell
	Olympia	Jul 24-25	8:00 -4:30	\$285	Jul 6	Jevon Powell
Supervisors & Lead Workers Coaching Skills (1/2 Day) (01-09-M595)	Olympia	Jul 31	8:00 -12:00	\$120	Jul 13	Rick Lynch
	Olympia	Aug 14-15	8:00 -4:30	\$285	Jul 27	Jane Renville Wood

Professional Development

Customer Service

Customer Service (1 Day) (01-03-E059)	Olympia	May 11	8:00 -4:30	\$135	Apr 25	Rick Lynch
	Lacey	Jul 19	8:00 -4:30	\$135	Jul 3	Rick Lynch
Customer Service: Maintaining a Positive Attitude (1 Day) (01-03-E077)	Olympia	Jun 26	8:00 -4:30	\$135	Jun 8	Rick Lynch
	Lacey	Aug 22	8:00 -4:30	\$135	Aug 4	Rick Lynch

Government to Government

Government to Government Training (1 Day) (01-03-SP14)	Olympia	May 23	8:30 -4:30	\$110	May 5	Gordon James
	Olympia	Jun 13	8:30 -4:30	\$110	May 26	Gordon James
	Olympia	Jul 25	8:30 -4:30	\$110	Jul 7	Gordon James
	Olympia	Aug 22	8:30 -4:30	\$110	Aug 4	Gordon James

Health & Safety

Community Emergency Response Team (CERT) (3 Days) (01-07-EE57)	Olympia	Jun 6-8	8:00 -5:00	\$95	May 19	Multiple
First Aid Basic (1 Day) (01-07-EE31)	Olympia	May 24	8:00 -4:30	\$145	May 8	Chico Patalano
First Aid Plus (1/2 Day) (01-07-EE58)	Olympia	Jun 5	8:00 -12:00	\$115	May 18	Chico Patalano
	Olympia	Jul 18	8:00 -12:00	\$115	Jun 30	Chico Patalano
	Olympia	Aug 23	8:00 -12:00	\$115	Aug 7	Chico Patalano
Violence in the Workplace (1 Day) (01-07-M206)	Olympia	May 17	8:00 -4:30	\$140	May 1	Chico Patalano
	Olympia	Jul 7	8:00 -4:30	\$140	Jun 21	Betsy BeMiller
	Olympia	Aug 24	8:00 -4:30	\$140	Aug 8	Chico Patalano

Interpersonal Communication

Assertive Communication (2 Days) (01-03-E075)	Olympia	Jun 22-23	8:00 -4:30	\$180	Jun 6	Jane Renville Wood
	Olympia	Jul 24-25	8:00 -4:30	\$180	Jul 6	Karen Lane
	Olympia	Aug 1-2	8:00 -4:30	\$180	Jul 14	Jane Renville Wood
Collaboration in the Workplace (1 Day) (01-03-EC32)	Olympia	Jul 13	8:00 -4:30	\$145	Jun 27	Donna Vaudrin
Communication Styles & Skills for Employees (2 Days) (01-03-E015)	Olympia	Jun 12-13	8:00 -4:30	\$210	May 25	Marsha Fraser
	Olympia	Aug 9-10	8:00 -4:30	\$210	Jul 24	Marsha Fraser
Crucial Accountability (2 Days) (01-03-EC33)	Olympia	May 4-5	8:00 -4:30	\$450	Apr 18	Betsy BeMiller
	Olympia	Aug 3-4	8:00 -4:30	\$450	Jul 18	Betsy BeMiller
Crucial Conversations (2 Days) (01-03-EC03)	Spokane	May 23-24	8:00 -4:30	\$480	May 5	Betsy BeMiller
	Spokane	Jun 15-16	8:30 -5:00	\$480	May 30	Betsy BeMiller
	Olympia	Jun 19-20	8:00 -4:30	\$450	Jun 1	Betsy BeMiller
	Yakima	Jun 27-28	8:30 -5:00	\$480	Jun 9	Betsy BeMiller
	Olympia	Jul 13-14	8:00 -4:30	\$450	Jun 27	Michaela Doelman
Emotional Intelligence (1 Day) (01-03-EC24)	Olympia	May 11	8:00 -4:30	\$135	Apr 25	Marsha Fraser
	Olympia	Jun 6	8:00 -4:30	\$135	May 19	Marsha Fraser
	Olympia	Jun 19	8:00 -4:30	\$135	Jun 1	Marsha Fraser
	Olympia	Jul 12	8:00 -4:30	\$135	Jun 26	Marsha Fraser
	Olympia	Jul 27	8:00 -4:30	\$135	Jul 11	Sandra Cohen
	Olympia	Aug 16	8:00 -4:30	\$135	Jul 31	Sandra Cohen
Emotional Intelligence Part 2: Using Emotional Intelligence to Manage Workplace Emotions (1 Day) (01-03-EC30)	Olympia	Jun 21	8:00 -4:30	\$135	Jun 5	Sandra Cohen
	Olympia	Aug 15	8:00 -4:30	\$135	Jul 28	Sandra Cohen
Interpersonal Communication Skills (2 Days) (01-03-E008)	Olympia	May 15-16	8:00 -4:30	\$195	Apr 27	Tena Crosby
	Olympia	Jul 24-25	8:00 -4:30	\$195	Jul 6	Vicki Legman
Interpersonal Conflict Management (2 Days) (01-03-E00T)	Olympia	May 22-23	8:00 -4:30	\$195	May 4	Marsha Fraser
	Olympia	Jul 18-19	8:00 -4:30	\$195	Jun 30	Betsy BeMiller
Management Framework						
Collecting Meaningful Data (1 Day) (01-14-GE15)	Olympia	Jul 11	8:00 -4:30	\$135	Jun 23	Carol Knight-Wallace
Daily Lean Practices the Washington Way (1/2 Day) (01-09-GE29)	Olympia	Jun 12	8:00 -11:00	\$120	May 25	Eden Teachout
	Olympia	Aug 17	8:00 -4:30	\$120	Aug 1	Ariana Woods

Lean Facilitation Training (5 Days) (01-14-GE19)	Olympia	Jun 13-14, Jun 20-21, 22	8:00 -5:00 8:00 -4:30	\$1,150	May 26	Ariana Woods
Meetings & Facilitation						
Effective Meeting Management (1 Day) (01-14-M084)	Olympia	May 17	8:00 -4:30	\$165	May 1	Marsha Fraser
Facilitation Skills Advanced (2 Days) (01-14-EM02)	Olympia	Jun 13-14	8:00 -4:30	\$275	May 26	Marsha Fraser
Facilitator Skills Training (3 Days) (01-14-EP72)	Olympia	Jul 19-21	8:00 -4:30	\$285	Jul 3	Jane Renville Wood
Personal Development						
7 Habits of Highly Effective People (3 Days) (01-14-PS06)	Olympia	May 22-24	8:00 -4:30	\$475	May 4	Jan Dwyer Bang
	Olympia	Aug 16-18	8:00 -4:30	\$475	Jul 31	Patrick Seigler
Building Confidence, Competence, & Credibility (2 Days) (01-14-EPB6)	Olympia	Jun 7-8	8:00 -4:30	\$165	May 22	Paul Figueroa
	Olympia	Jul 19-20	8:00 -4:30	\$165	Jul 3	Larry Iverson
Managing Emotions in the Workplace (1/2 Day) (01-14-PS02)	Olympia	May 2	8:00 -12:00	\$100	Apr 14	Jane Renville Wood
Managing Priorities (1/2 Day) (01-14-PS03)	Olympia	Aug 7	8:00 -12:00	\$105	Jul 20	Larry Iverson
Motivational Interviewing (2 Days) (01-14-PS01)	Olympia	Jul 11-12	8:00 -4:30	\$165	Jun 23	Larry Iverson
Success Habits (1 Day) (01-14-EP04)	Olympia	May 3	8:00 -4:30	\$135	Apr 17	Rick Lynch
	Olympia	Jul 17	8:00 -4:30	\$135	Jun 29	Larry Iverson
Time Management (1 Day) (01-14-M094)	Olympia	May 18	8:00 -4:30	\$135	May 2	Rick Lynch
	Olympia	Jul 10	8:00 -4:30	\$135	Jun 22	Rick Lynch
Presentation & Training Design & Delivery						
Adult Learning Styles (1 Day) (01-03-EC23)	Olympia	May 25	8:00 -4:30	\$135	May 9	Jan Dwyer Bang
	Olympia	Jul 21	8:00 -4:30	\$135	Jul 5	Jan Dwyer Bang
Presentation Skills (2 Days) (01-03-E002)	Olympia	Aug 28-29	8:00 -4:30	\$205	Aug 10	Tena Crosby
Train the Trainer Part 1: Designing Effective Training Programs (2 Days) (01-03-EC20)	Olympia	Jun 19-20	8:00 -4:30	\$210	Jun 1	Tena Crosby

Train the Trainer Part 2: Basic Delivery Techniques (1 Day) (01-03-EC21)	Olympia	Jul 14	8:00 -4:30	\$145	Jun 28	Jan Dwyer Bang
Written Communications						
Editing & Proofreading Skills (2 Days) (01-03-EW39)	Olympia	Jun 6-7	8:00 -4:30	\$185	May 19	Virginia Given
	Olympia	Jul 6-7	8:00 -4:30	\$185	Jun 20	Virginia Given
Grammar Review (2 Days) (01-03-EW28)	Olympia	May 8-9	8:00 -4:30	\$185	Apr 20	Virginia Given
Grammar Review - Part 1 (1 Day) (01-03-EW53)	Olympia	Jul 31	8:00 -4:30	\$145	Jul 13	Virginia Given
Grammar Review - Part 2 (1 Day) (01-03-EW54)	Olympia	Jun 28	8:00 -4:30	\$145	Jun 12	Virginia Given
Proofreading Skills Review (1 Day) (01-03-EW56)	Olympia	Jul 5	8:00 -4:30	\$145	Jun 19	Virginia Given
Technical Writing: Tricks of the Trade (2 Days) (01-03-EW37)	Olympia	May 18-19	8:00 -4:30	\$185	May 2	Virginia Given
	Olympia	Jul 10-11	8:00 -4:30	\$185	Jun 22	Virginia Given
Writing Documents in Plain Talk (1 Day) (01-03-EW50)	Olympia	May 15	8:00 -4:30	\$130	Apr 27	Virginia Given
	Olympia	Jun 22	8:00 -4:30	\$130	Jun 6	Virginia Given
	Olympia	Jul 10	8:00 -4:30	\$130	Jun 22	Jordan Peabody
	Olympia	Jul 27	8:00 -4:30	\$130	Jul 11	Karen Lane
	Olympia	Aug 3	8:00 -4:30	\$130	Jul 18	Virginia Given
	Olympia	Aug 14	8:00 -4:30	\$130	Jul 27	Jordan Peabody
Writing Emails (1 Day) (01-03-EW64)	Olympia	Jun 5	8:00 -4:30	\$130	May 18	Jordan Peabody
Writing for the Web (1 Day) (01-03-EW44)	Olympia	Jun 27	8:00 -4:30	\$300	Jun 9	Anthro Tech, Inc.
Writing Minutes & Meeting Notes (1 Day) (01-03-EW19)	Olympia	May 1	8:00 -4:30	\$135	Apr 13	Jordan Peabody
	Olympia	Aug 21	8:00 -4:30	\$135	Aug 3	Jordan Peabody
Writing Policies & Procedures (2 Days) (01-03-EW10)	Olympia	Jun 12-13	8:00 -4:30	\$195	May 25	Jordan Peabody
	Olympia	Aug 28-29	8:00 -4:30	\$195	Aug 10	Jordan Peabody
Writing Skills (1 Day) (01-03-EW04)	Olympia	Jun 15	8:00 -4:30	\$145	May 30	Virginia Given
	Olympia	Jul 28	8:00 -4:30	\$145	Jul 12	Virginia Given
	Olympia	Aug 15	8:00 -4:30	\$145	Jul 28	Virginia Given
Government Efficiency						
Coaching the Washington Way (2 Days) (01-09-GE26)	Olympia	May 15-16	8:00 -12:00	\$215	Apr 27	Eden Teachout
	Olympia	Jul 25-26	8:00 -12:00	\$215	Jul 7	Eden Teachout

Collecting Meaningful Data (1 Day) (01-14-GE15)	Olympia	Jul 11	8:00 -4:30	\$135	Jun 23	Carol Knight-Wallace
Daily Lean Practices the Washington Way (1/2 Day) (01-09-GE29)	Olympia	Jun 12	8:00 -11:00	\$120	May 25	Eden Teachout
	Olympia	Aug 17	8:00 -4:30	\$120	Aug 1	Ariana Woods
Lean Facilitation Training (5 Days) (01-14-GE19)	Olympia	Jun 13-14, Jun 20-21, 22	8:00 -5:00 8:00 -4:30	\$1,150	May 26	Ariana Woods
Problem Solving the Washington Way (1/2 Day) (01-14-GE25)	Olympia	May 2	8:00 -12:00	\$120	Apr 14	Paul Houle
	Olympia	Jun 28	1:00 -5:00	\$120	Jun 12	Ariana Woods
	Olympia	Jul 13	8:00 -12:00	\$120	Jun 27	Paul Houle

Information Technology

Database Administration & Management

Data Warehouse Design and Implementation (2 Days) (01-04-T772)	Lacey	Jul 17-18	8:00 -4:30	\$795	Jun 29	Jim Parshall
PowerShell: Active Directory (1 Day) (01-04-T802)	Lacey	Jun 1	8:00 -4:30	\$369	May 16	Jim Parshall
SharePoint 2013 Administration (3 Days) (01-04-T859)	Lacey	May 17-19	8:00 -4:30	\$1,095	May 1	Jim Parshall
SQL Level 2: Stored Procedures and More (2 Days) (01-04-T830)	Lacey	Aug 2-3	8:00 -4:30	\$595	Jul 17	Jim Parshall
SQL Server Administration (3 Days) (01-04-T824)	Lacey	Jun 20-22	8:00 -4:30	\$975	Jun 2	Jim Parshall
SQL Server Reporting Services (2 Days) (01-04-T834)	Lacey	May 16-17	8:00 -4:30	\$595	Apr 28	Bernie Benson
	Lacey	Aug 9-10	8:00 -4:30	\$595	Jul 24	Bernie Benson
SQL Structured Query Language Level 1 (2 Days) (01-04-T808)	Lacey	May 22-23	8:00 -4:30	\$595	May 4	Jillian Bates
	Lacey	Jun 13-14	8:00 -4:30	\$595	May 26	Jillian Bates
	Lacey	Jul 26-27	8:00 -4:30	\$595	Jul 10	Jillian Bates
	Lacey	Aug 9-10	8:00 -4:30	\$595	Jul 24	Jillian Bates
Working with Commercial Printers (1/2 Day) (01-04-D707)	Olympia	Aug 15	8:00 -12:00	\$95	Jul 28	SPSCC

Developer Software

Acrobat XI (2 Days) (01-04-D708)	Lacey	May 2-3	8:00 -4:30	\$455	Apr 14	Bernie Benson
	Lacey	Jun 1-2	8:00 -4:30	\$455	May 16	Bernie Benson
	Lacey	Jul 10-11	8:00 -4:30	\$455	Jun 22	Bernie Benson

Articulate Storyline 2: Essentials (2 Days) (01-04-T869)	Olympia	Jul 6-7	8:00 -4:30	\$625	Jun 20	Taryn Givenchy
C# Level 1 (3 Days) (01-04-T699)	Lacey	Jun 12-14	8:00 -4:30	\$990	May 25	Jim Parshall
Camtasia Studio 8 (2 Days) (01-04-T838)	Lacey	Aug 16-17	8:00 -4:30	\$655	Jul 31	Valerie Champagne
JavaScript Basics (3 Days) (01-04-T034)	Lacey	Jul 11-13	8:00 -4:30	\$700	Jun 23	Jim Parshall
Javascript Level 2: JQuery (2 Days) (01-04-800)	Lacey	May 2-3	8:00 -4:30	\$549	Apr 14	Jim Parshall
	Lacey	Jul 31 & Aug 1	8:00 -4:30	\$549	Jul 13	Jim Parshall
Geographic Information Systems						
GIS: Analyzing Geographic Information Systems (2 Days) (01-04-T867)	Lacey	Jun 12-13	8:00 -4:30	\$775	May 25	SPSCC Staff
GIS: Designing Maps and Visualizing Data (1 Day) (01-04-T870)	Lacey	May 2	8:00 -4:30	\$395	Apr 14	SPSCC Staff
GIS: Fundamentals of ArcGIS for ArcGIS 10x (2 Days) (01-04-T877)	Seattle	Jun 5-6	8:30 -5:00	\$1,050	May 18	Mary Ullrich
GIS: Intermediate GIS Concepts (3 Days) (01-04-T842)	Seattle	Jun 7-9	8:30 -5:00	\$1,795	May 22	Mary Ullrich
GIS: Web Map & App Development: Mapping Data with ArcGIS Online (1 Day) (01-04-T878)	Seattle	May 8	8:30 -5:00	\$595	Apr 20	Mary Ullrich
Hardware & Networks						
A+ Certification Training (5 Days) (01-04-T017)	Olympia	Jun 26-30	8:00 -4:30	\$1,095	Jun 8	Michael Jameson
Cisco-Interconnecting Network Devices –ICND (5 Days) (01-04-T050)	Lacey	Aug 28-31 & Sep 1	8:00 -4:30	\$1,750	Aug 10	Andy Filer
Security						
Network Security and Access Control (3 Days) (01-04-T849)	Lacey	May 8-10	8:00 -4:30	\$975	Apr 20	Jim Parshall
Penetration Testing (4 Days) (01-04-T852)	Lacey	Jun 27-30	8:00 -4:30	\$1,300	Jun 9	Jim Parshall
Web & Internet Security (3 Days) (01-04-T853)	Lacey	Jul 24-26	8:00 -4:30	\$975	Jul 6	Jim Parshall

Web Design

Beginning Web Design (2 Days) (01-04-T831)	Lacey	May 24-25	8:00 -4:30	\$395	May 8	Valerie Champagne
	Lacey	Aug 1-2	8:00 -4:30	\$395	Jul 14	Valerie Champagne

Developing Software, Web Sites, Web Pages

Beginning Web Design (2 Days) (01-04-T831)	Lacey	May 24-25	8:00 -4:30	\$395	May 8	Valerie Champagne
	Lacey	Aug 1-2	8:00 -4:30	\$395	Jul 14	Valerie Champagne
SharePoint 2013 for Site Owners (2 Days) (01-04-T843)	Lacey	May 16-17	8:00 -4:30	\$455	Apr 28	Valerie Champagne
	Lacey	Jun 21-22	8:00 -4:30	\$455	Jun 5	Jillian Bates
	Lacey	Jul 12-13	8:00 -4:30	\$455	Jun 26	Jillian Bates
	Lacey	Aug 14-15	8:00 -4:30	\$455	Jul 27	Darin Murphy
SharePoint 2013 for Site Users (2 Days) (01-04-T837)	Lacey	May 3-4	8:00 -4:30	\$455	Apr 17	Valerie Champagne
	Lacey	Jun 6-7	8:00 -4:30	\$455	May 19	Jillian Bates
	Lacey	Jul 26-27	8:00 -4:30	\$455	Jul 10	Valerie Champagne
	Lacey	Aug 28-29	8:00 -4:30	\$455	Aug 10	Jillian Bates

PC End User

Databases

Access 2010 Level 1 (2 Days) (01-04-T779)	Lacey	May 2-3	8:00 -4:30	\$279	Apr 14	Shawn Ritter
	Lacey	Jul 31 & Aug 1	8:00 -4:30	\$279	Jul 13	Shawn Ritter
Access 2010 Level 2 (2 Days) (01-04-T780)	Lacey	Jun 19-20	8:00 -4:30	\$279	Jun 1	Shawn Ritter
	Lacey	Aug 21-22	8:00 -4:30	\$279	Aug 3	Shawn Ritter
Access 2010 Level 3 (2 Days) (01-04-T781)	Lacey	May 31 & Jun 1	8:00 -4:30	\$279	May 15	Shawn Ritter
Access 2013 Level 1 (2 Days) (01-04-D703)	Lacey	Jun 5-6	8:00 -4:30	\$289	May 18	Shawn Ritter
	Lacey	Aug 14-15	8:00 -4:30	\$289	Jul 27	Shawn Ritter
Access 2013 Level 2 (2 Days) (01-04-D704)	Lacey	May 10-11	8:00 -4:30	\$289	Apr 24	Shawn Ritter
	Lacey	Aug 28-29	8:00 -4:30	\$289	Aug 10	Shawn Ritter
Access 2013 Level 3 (2 Days) (01-04-D705)	Lacey	May 15-16	8:00 -4:30	\$289	Apr 27	Shawn Ritter

Desktop Publishing

Creating Newsletters and Multi-page Designs using InDesign, Photoshop & Acrobat (1.5 Days) (01-04-D706)	Lacey	May 18-19	8:00 -4:30 8:00 -12:00	\$295	May 2	Valerie Champagne
	Lacey	Aug 28-29	8:00 -4:30 8:00 -12:00	\$295	Aug 10	Valerie Champagne

Producing Brochures using InDesign, Photoshop & Acrobat (1.5 Days) (01-04-D709)	Lacey	Jun 20-21	8:00 -4:30 8:00 -12:00	\$295	Jun 2	Taryn Givenchy
Visio 2010 Level 1 (2 Days) (01-04-T768)	Lacey	May 24-25	8:00 -4:30	\$325	May 8	Darin Murphy
	Lacey	Jul 12-13	8:00 -4:30	\$325	Jun 26	Shawn Ritter
E-Mail & Internet Skills						
Outlook 2010 Level 1 (1 Day) (01-04-T709)	Lacey	Jun 12	8:00 -4:30	\$159	May 25	Al Hedstrom
Outlook 2010 Level 2 (1 Day) (01-04-T739)	Lacey	May 8	8:00 -4:30	\$159	Apr 20	Al Hedstrom
Outlook 2013 Level 1 (1 Day) (01-04-D698)	Lacey	Jun 7	8:00 -4:30	\$159	May 22	Al Hedstrom
Outlook 2013 Level 2 (1 Day) (01-04-D699)	Lacey	Jul 19	8:00 -4:30	\$159	Jul 3	Al Hedstrom
Graphic Design Software						
Mastering Design Principles (2 Days) (01-04-D687)	Lacey	May 23-24	8:00 -4:30	\$395	May 5	SPSCC Staff
Presentation Software						
Camtasia Studio 8 (2 Days) (01-04-T838)	Lacey	Aug 16-17	8:00 -4:30	\$655	Jul 31	Valerie Champagne
PowerPoint 2010 Level 1 (1 Day) (01-04-D691)	Lacey	May 4	8:00 -4:30	\$159	Apr 18	Al Hedstrom
PowerPoint 2010 Level 2 (1 Day) (01-04-D692)	Lacey	Jul 26	8:00 -4:30	\$159	Jul 10	Al Hedstrom
PowerPoint 2013 Level 1 (1 Day) (01-04-D696)	Lacey	Jun 8	8:00 -4:30	\$159	May 23	Debbie Lonborg
	Lacey	Aug 3	8:00 -4:30	\$159	Jul 18	Al Hedstrom
PowerPoint 2013 Level 2 (1 Day) (01-04-D697)	Lacey	Jun 19	8:00 -4:30	\$159	Jun 1	Al Hedstrom
	Lacey	Jul 17	8:00 -4:30	\$159	Jun 29	Al Hedstrom
	Lacey	Aug 22	8:00 -4:30	\$159	Aug 4	Al Hedstrom
Project Management Software						
Project 2010 (3 Days) (01-04-T776)	Lacey	Jun 13-15	8:00 -4:30	\$475	May 26	Darin Murphy
Project 2013 (3 Days) (01-04-T826)	Lacey	May 10-12	8:00 -4:30	\$475	Apr 24	Darin Murphy
	Lacey	Aug 28-30	8:00 -4:30	\$475	Aug 10	Darin Murphy




Spreadsheets

Excel 2010 Level 1 (1 Day) (01-04-D676)	Lacey	May 1	8:00 -4:30	\$159	Apr 13	Judy Allen
	Lacey	Jun 8	8:00 -4:30	\$159	May 23	Judy Allen
	Lacey	Jul 12	8:00 -4:30	\$159	Jun 26	Judy Allen
	Lacey	Aug 2	8:00 -4:30	\$159	Jul 17	Judy Allen
Excel 2010 Level 2 (2 Days) (01-04-D677)	Lacey	May 2-3	8:00 -4:30	\$255	Apr 14	Al Hedstrom
	Lacey	Jun 5-6	8:00 -4:30	\$255	May 18	Al Hedstrom
	Lacey	Jul 10-11	8:00 -4:30	\$255	Jun 22	Al Hedstrom
	Lacey	Aug 16-17	8:00 -4:30	\$255	Jul 31	Al Hedstrom
Excel 2013 Level 2 (2 Days) (01-04-D694)	Lacey	May 8-9	8:00 -4:30	\$255	Apr 20	Debbie Lonborg
	Lacey	Jun 14-15	8:00 -4:30	\$255	May 29	Debbie Lonborg
	Lacey	Aug 14-15	8:00 -4:30	\$255	Jul 27	Debbie Lonborg



Web Pages

HTML Level 1 (2 Days) (01-04-T791)	Lacey	Jul 10-11	8:00 -4:30	\$345	Jun 22	Valerie Champagne
Introduction to User-Centered Design and Usability (2 Days) (01-04-T820)	Lacey	Jun 28-29	8:00 -4:30	\$395	Jun 12	Valerie Champagne
Word 2010 Level 1 (1 Day) (01-04-D673)	Lacey	May 16	8:00 -4:30	\$159	Apr 28	Judy Allen
	Lacey	Jul 17	8:00 -4:30	\$159	Jun 29	Judy Allen
Word 2010 Level 3 (1 Day) (01-04-D675)	Lacey	Jul 19	8:00 -4:30	\$159	Jul 3	Shawn Ritter
Word 2013 Level 2 (1 Day) (01-04-D701)	Lacey	May 17	8:00 -4:30	\$159	May 1	Al Hedstrom
	Lacey	Jun 9	8:00 -4:30	\$159	May 24	Judy Allen
	Lacey	Aug 3	8:00 -4:30	\$159	Jul 18	Darin Murphy
Word 2013 Level 3 (1 Day) (01-04-D702)	Lacey	Jun 22	8:00 -4:30	\$159	Jun 6	Al Hedstrom
	Lacey	Aug 21	8:00 -4:30	\$159	Aug 3	Al Hedstrom

Human Resource Development

Employee and Labor Relations (2 Days) (01-09-HR56)	 Lacey	Jun 8-9	8:00 -4:30	\$345	May 23	Cindy Nakano
HR Case Studies (1 Day) (01-09-HR58)	 Lacey	Jun 14	8:00 -4:30	\$210	May 29	Dalene Sprick
Human Resource Development (2 Days) (01-09-HR54)	 Lacey	May 25-26	8:00 -4:30	\$345	May 9	Dalene Sprick

Human Resource Essentials (2 Days) (01-09-HR51)		Lacey	Jul 6-7	8:00 -4:30	\$345	Jun 20	Dalene Sprick
LLPA: Conducting Effective Investigations Understanding Just Cause (1 Day) (01-09-M561)		Olympia	Aug 10	8:00 -4:30	\$185	Jul 25	Thomas Holt
LLPA: Diversity Management (1 Day) (01-09-M563)		Olympia	Aug 23	8:00 -4:30	\$210	Aug 7	Joanna Silverstein
LLPA: Ethics in Leadership and Decision Making in WA State (1 Day) (01-09-M564)		Olympia	Jul 17	8:00 -4:30	\$210	Jun 29	Thomas Holt
LLPA: Hiring Practices That are Legal and Effective (1 Day) (01-09-M560)		Olympia	May 8	8:00 -4:30	\$175	Apr 20	Jan Dwyer Bang
LLPA: Preventing and Managing Workplace Violence (1 Day) (01-09-M559)		Olympia	Aug 17	8:00 -4:30	\$210	Aug 1	Katie Bosbyshell
LLPA: Preventing Discrimination, Harassment and Managing Accommodations (1 Day) (01-09-M562)		Olympia	Jul 24	8:00 -4:30	\$210	Jul 6	Cheryl Middleton

Strategic HR Management (2 Days) (01-09-HR52)		Lacey	Aug 10-11	8:00 -4:30	\$345	Jul 25	Dalene Sprick
Total Rewards (2 Days) (01-09-HR55)		Lacey	Aug 16-17	8:00 -4:30	\$345	Jul 31	Cindy Nakano

Investigator Training

Investigator Training Advanced (1 Day) (01-14-IV02)	Olympia	May 15	8:00 -4:30	\$195	Apr 27	Cheryl Middleton
	Olympia	Aug 3	8:00 -4:30	\$195	Jul 18	Cheryl Middleton
Investigator Training Core (2 Days) (01-14-IV01)	Olympia	May 1-2	8:00 -4:30	\$310	Apr 13	Cheryl Middleton
	Olympia	Jun 6-7	8:00 -4:30	\$310	May 19	Cheryl Middleton
	Olympia	Jul 20-21	8:00 -4:30	\$310	Jul 4	Cheryl Middleton
	Olympia	Aug 7-8	8:00 -4:30	\$310	Jul 20	Cheryl Middleton

Project Management Training

Project Management Electives

Business Analysis Fundamentals: Framework and Competencies (2 Days) (01-14-P039)	Lacey	May 17-18	8:00 -4:30	\$395	May 1	Sharon Sikes
	Lacey	Aug 24-25	8:00 -4:30	\$395	Aug 8	Sharon Sikes
Business Analysis Planning and Monitoring (2 Days) (01-14-P042)	Lacey	Jul 13-14	8:00 -4:30	\$395	Jun 27	Sharon Sikes

Business Analysis Techniques (2 Days) (01-14-P045)	Lacey	Jun 1-2	8:00 -4:30	\$395	May 16	Sharon Sikes
	Lacey	Aug 1-2	8:00 -4:30	\$395	Jul 14	Sharon Sikes
Project 2010 (3 Days) (01-04-T776)	Lacey	Jun 13-15	8:00 -4:30	\$475	May 26	Darin Murphy
Project 2013 (3 Days) (01-04-T826)	Lacey	May 10-12	8:00 -4:30	\$475	Apr 24	Darin Murphy
	Lacey	Aug 28-30	8:00 -4:30	\$475	Aug 10	Darin Murphy
Project Management Certificate Program						
Project Communications Management (2 Days) (01-14-P019)	Lacey	May 23-24	8:00 -4:30	\$395	May 5	Dalene Sprick
	Lacey	Aug 7-8	8:00 -4:30	\$395	Jul 20	Dalene Sprick
Project Execution, Control & Closure (2 Days) (01-14-P017)	Lacey	Jun 14-15	8:00 -4:30	\$395	May 29	Sharon Sikes
	Lacey	Jul 17-18	8:00 -4:30	\$395	Jun 29	Sharon Sikes
Project Initiation & Planning (2 Days) (01-14-P015)	Lacey	Jun 6-7	8:00 -4:30	\$395	May 19	Dave Pratt
	Lacey	Aug 15-16	8:00 -4:30	\$395	Jul 28	Dave Pratt
Project Leadership and Team Management (2 Days) (01-14-P018)	Lacey	Jul 24-25	8:00 -4:30	\$395	Jul 6	Dalene Sprick
Project Management Essentials (2 Days) (01-14-P007)	Lacey	May 15-16	8:00 -4:30	\$395	Apr 27	Dave Pratt
	Lacey	Jul 11-12	8:00 -4:30	\$395	Jun 23	Dave Pratt
	Lacey	Aug 10-11	8:00 -4:30	\$395	Jul 25	Dave Pratt
Project Quality and Performance Management (2 Days) (01-14-P035)	Lacey	May 2-3	8:00 -4:30	\$395	Apr 14	Dave Pratt
	Lacey	Aug 22-23	8:00 -4:30	\$395	Aug 4	Deborah Spaulding
Project Risk Management (2 Days) (01-14-P020)	Lacey	Jun 21-22	8:00 -4:30	\$395	Jun 5	Dave Pratt

Risk Management

Community Emergency Response Team (CERT) (3 Days) (01-07-EE57)	Olympia	Jun 6-8	8:00 -5:00	\$95	May 19	Multiple Multiple
Drug Free Workplace (1/2 Day) (01-07-EE59)	Olympia	Jun 21	8:00 -12:00	\$115	Jun 5	Chico Patalano
Ethics in State Government (3 hours) (01-14-EPF2)	Olympia	Jul 12	8:00 -4:30	\$100	Jun 26	Wally Vlasak
First Aid Basic ((1 Day) (01-07-EE31)	Olympia	May 24	8:00 -4:30	\$145	May 8	Chico Patalano

Interpersonal Conflict Management (2 Days) (01-03-E00T)	Olympia	May 22-23	8:00 -4:30	\$195	May 4	Marsha Fraser
	Olympia	Jul 18-19	8:00 -4:30	\$195	Jun 30	Betsy BeMiller
Investigator Training Advanced (1 Day) (01-14-IV02)	Olympia	May 15	8:00 -4:30	\$195	Apr 27	Cheryl Middleton
	Olympia	Aug 3	8:00 -4:30	\$195	Jul 18	Cheryl Middleton
Investigator Training Core (2 Days) (01-14-IV01)	Olympia	May 1-2	8:00 -4:30	\$310	Apr 13	Cheryl Middleton
	Olympia	Jun 6-7	8:00 -4:30	\$310	May 19	Cheryl Middleton
	Olympia	Jul 20-21	8:00 -4:30	\$310	Jul 4	Cheryl Middleton
	Olympia	Aug 7-8	8:00 -4:30	\$310	Jul 20	Cheryl Middleton
Sexual Harassment Awareness & Prevention (1/2 Day) (01-14-ER03)	Olympia	May 22	8:00 -12:00	\$95	May 4	Chico Patalano
	Olympia	Aug 18	8:00 -12:00	\$95	Aug 2	Betsy BeMiller
Violence in the Workplace (1 Day) (01-07-M206)	Olympia	May 17	8:00 -4:30	\$140	May 1	Chico Patalano
	Olympia	Jul 7	8:00 -4:30	\$140	Jun 21	Betsy BeMiller
	Olympia	Aug 24	8:00 -4:30	\$140	Aug 8	Chico Patalano