

## **No Charge Training for Select Agencies**

DES is offering a limited number of courses at “no charge” to select state agencies from November 1, 2014 through June 30, 2015. The courses are:

- [Sexual Harassment Awareness, Diversity & Ethics \(1 day\)](#)
- [Sexual Harassment Awareness & Prevention for Managers \(1/2 day\)](#)
- [Supervision Essential Phase 1 \(3 days\)](#)
- [Violence in the Workplace \(1 day\)](#)
- New Diversity class (1/2 day) – coming soon

Regular attendance policies do apply for these courses. Agencies will be charged normal class charge for “no shows.”

- [DES Attendance Policy](#)

## **Agencies That Qualify**

There are 78 state agencies that qualify for this special offer. The agencies are listed on the following page.

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Bd. for Volunteer Firefighters & Reserve Officers
Board of Industrial Insurance Appeals
Board of Pilotage Commissioners
Board of Tax Appeals
Caseload Forecast Council
Columbia River Gorge Commission
Comm Salaries Elected Officials
Consolidated Technology Services
County Road Administration Board
Department of Early Learning
Dept of Agriculture
Dept of Commerce
Dept of Corrections
Dept of Ecology
Dept of Enterprise Services
Dept of Financial Institutions
Dept of Fish and Wildlife
Dept of Health
Dept of Labor and Industries
Dept of Licensing
Dept of Natural Resources
Dept of Retirement Systems
Dept of Revenue
Dept of Services for the Blind
Dept of Social and Health Serv
Dept of Transportation
Dept of Veterans Affairs
Dept. Archaeology & Historic Preservation
East WA State Historical Society
Economic & Revenue Forecast Council
Employment Security Dept
Environmental & Land Use Hearings Office
Freight Mobility Strategic Investment Bd
Governor's Office of Indian Affairs
Human Rights Commission
Innovate Washington
LEOFF Retirement System
Liquor Control Board
Military Dept
Office of Administrative Hearings
Office of Financial Management

Office of Minority & Women's Business Ent.
Office of the Attorney General
Office of the Governor
Office of the Insurance Commissioner
Office of the Lieutenant Governor
Office of the Secretary of State
Office of the State Auditor
Office of the State Treasurer
Public Disclosure Commission
Public Employ Relations Comm
Puget Sound Partnership
Recreation & Conservation Funding Board
ST Parks & Recreation Commission
State Board of Accountancy
State Conservation Comm
State Health Care Authority
State Investment Board
State Lottery Commission
State School for the Blind
Student Achievement Council
Supt of Public Instruction
Transportation Commission
Transportation Improvement Board
Utilities & Transportation Commission
WA Horse Racing Commission
WA Pollution Liability Insurance Program
WA St Comm on Hispanic Affairs
WA St Common African-American Affairs
WA St Criminal Justice Training Commission
WA St Ctr - Childhood Deafness & Hearing Loss
WA St. Comm Asian Pacific American Affairs
WA State Gambling Commission
WA State Historical Society
WA Traffic Safety Commission
Washington State Arts Commission
Washington State Patrol
Workforce Training & Education Coord Bd