MATT JONES
Director

ASHLEE DELANEY
Chief of Staff
Tribal Liaison

- **COMMUNICATIONS** — Emilie Brown
- **GOVERNMENT RELATIONS** — Jimmy Martin
- **POLICY & RULES** — Ashley Olson
- **TRIBAL AFFAIRS** — Shana Barehand

PAMELA DUNCAN
Chief Transformation Officer

- **ADMINISTRATIVE SERVICES** — Vacant
- **ENTERPRISE RISK MANAGEMENT** — Jason Siems
- **INTERNAL AUDIT** — Kai Matthews
- **PORTFOLIO MANAGEMENT OFFICE** — Paul Houle
- **TECHNOLOGY SERVICES** — Rick Bushnell (interim)
- **SPECIAL JOB ASSIGNMENT** — Tamar Joyeux

JO AIKEN
Chief Operations Officer

- **AGENCY RISK & EMERGENCY MANAGEMENT** — Philip DeMontigny
- **BUILDINGS & GROUNDS** — George Carter III
- **BUSINESS RESOURCES** — MariJane Kirk
- **CAPITOL SECURITY & VISITOR SERVICES** — Neil Weaver
- **EMPLOYEE ASSISTANCE PROGRAM** — Jenn Nguyen
- **FACILITY PROFESSIONAL SERVICES** — Kimberly Sockle
- **FINANCE** — Ashley Howard
- **REAL ESTATE SERVICES** — Rick Bushnell

ADRIAN THOMPSON
Chief Equity & Performance Officer

- **BUSINESS DIVERSITY** — Sarah Erdmann
- **CONTRACTS & PROCUREMENT** — Rebecca Linville
- **EQUITY & EMPLOYEE DEVELOPMENT** — Joanne Lee
- **HUMAN RESOURCES** — Casey Kiser

DES
Washington State
DEPARTMENT OF
ENTERPRISE SERVICES

DES Leadership Organizational Chart | February 2026