# **MEMO**

Date: February 25, 2022

From: Walter Schacht, chair

**CPARB Board Development Committee** 

To: Janice Zahn, Chair, CPARB Bill Dobyns, Vice Chair, CPARB

Re: Chair and Vice-Chair Elections, May Meeting

The Board Development Committee met on February 25 to discuss chair and vice-chair elections, currently scheduled for a board meeting on May 12. Following is a summary of the committee's recommendations.

First and foremost, the committee encourages all board members to consider their interest in a leadership position. The committee asks candidates to submit a letter of interest (no more than two pages) to the board by May 2 to inform the dialogue at the May 12 board meeting. The committee identified criteria for the board to consider as part of selecting new leaders:

#### Qualifications

#### For example:

- level of practice, how have they been involved in alternative public works
- familiarity with legislative process
- Meeting management, experience with Robert's Rules of Order
- Stakeholder engagement

## Approach to Leadership

## For example:

- strategic thinking, establishing priorities
- ability to facilitate board dialogue, empowering all members and the public to engage, consensus building/conflict resolution, impartiality
- Time commitment/support of organization
- willingness to balance stakeholder group interests with board interests

## Vision/Mission

# For example

- Where do you want the board to go and how do you plan to get there?
- Commitment to diverse business inclusion and implementing Section 20 of SB 5032