

Office
DEPOT.



Committed to Supplier Diversity

We'll help you succeed in your initiatives.



SUPPLIER DIVERSITY COMMITMENT

Our diversity program assists Diverse Suppliers in building their community, business, and customer relationships

Office Depot® can help by providing significant diversity of choice for customers trying to meet their supplier diversity goals.

We have offer 2,000+ products sourced from Tier 2 diverse suppliers

WHY CORPORATIONS EMBRACE SUPPLIER DIVERSITY

- ✓ Customer Expectations/Customer Satisfaction
- ✓ Market Demographics
- ✓ Contract Compliance
- ✓ Corporate Social Responsibility
- ✓ Source to Valued Added Suppliers

COMPLIANCE STRUCTURE

- Small Business Administration
- Diversity Supplier Corporate Partnership
- Reporting
- Outreach
- Third Party Certification Validation
- Resource Guide

DIVERSITY COMPANY SPEND

Tier I 2016 -

\$220M

Tier II & In-direct 2016 - Product & Service North & South

\$332M

Tier I & Tier II & Indirect Total for 2016 -

\$552M

DIVERSITY SUPPLIER NATIONAL PARTNERSHIP

- WBENC – Women’s Business Enterprise National Council
- NMSDC – National Minority Supplier Development Council
- NGLCC – National Gay & Lesbian Chambers of Commerce

DIVERSITY SUPPLIER REGIONAL PARTNERSHIP

- FSMSDC – Florida State Minority Supplier Development Council
- GSMDC – Georgia State Minority Development Council
- CMSDC – Chicago Minority Supplier Development Council

OUTREACH

- Trade Shows
 - Attend 4-5 Trade Show a year
 - ✓ Support and Promote Diversity Vendors
 - ✓ Diversity Catalog
- Advertising
 - Advertise Diversity Supplier Diversity Program a year through Diversity Magazines
 - ✓ MBE Magazine, Diversity Plus, Diversity Comm, MBN, and WE USA
- Vendor education
 - ✓ Vendor Day Tier II – June (TBD)
 - ✓ Summit – Tier I & II – August
- Board Members
 - ✓ FSMSDC – Procurement Brenda Shaw TBD
 - ✓ GMSDC –TBD
 - ✓ WBENC –TBD

CATALOG & RESOURCE GUIDE

Diversity Catalog



Office DEPOT

- 274 page product and resource guide
- The Supplier Diversity Product Catalog features over 2,000 products from our diverse supplier
- Sku 899553
- 4/6/2017 – Drop in warehouses
- www.business.officedepot.com/diversitycatalog

Strategic Vendors

- Image Protections West (IPW)
- Derrah Morris Enterprises (DME)
- South Coast Solutions
- Officemate OIC
- Alliance
- Stride Inc.
- LePages

Valued Tier II Partner

- Smead

DIVERSITY AWARDS

2016 AWARDS

- **Women's Business Enterprise National Council (WBENC)**
Champion for Women Business Enterprises in 2016
- **MBN (Minority Business News) USA Magazine**
2016 Champions of Supplier Diversity
- **WE (Women's Enterprise) USA Magazine**
100 Corporations of the Year
- **MBN (Minority Business News) USA Magazine**
2016 Corporate 101: America's Most Admired Corporations for Supplier Diversity
- **MBN (Minority Business News) USA Magazine**
"Best-in-Class" Leader
- **Diversity Plus Magazine**
"Top 30 Champions in Diversity"
- **Human Rights Campaign**
Perfect Score in Corporate Equality Index for 5th Consecutive Year

2017 AWARDS

- **Human Rights Campaign**
Perfect Score in Corporate Equality Index for 6th Consecutive Year