



Introducing a new eLearning

from Workplace Learning and Performance



Washington State Department of
Enterprise Services

Preventing Workplace Violence *for Supervisors*

Course Overview:

As a supervisor or manager, you play an important role in workplace violence prevention whether it's explaining policy, assessing situations, addressing behaviors, or reporting incidents. This course will define workplace violence, provide you with information regarding planning and prevention, identify risk factors and warning signs, and discuss threats and threatening behavior. We'll then define domestic violence in the workplace and discuss how to respond.

Performance Objectives:

Upon the completion of this course, you should be able to:

1. Define workplace violence and the four categories of workplace violence.
2. Define workplace violence planning responsibilities.
3. Evaluate workplace environmental factors and identify problematic situations.
4. Identify factors that may increase the risk of workplace violence.
5. Identify warning signs that an employee may be escalating or becoming violent.
6. Detect, assess, and manage threats and threatening behavior.
7. Respond to violence and domestic violence in the workplace.

Click [HERE](#) to go to the course in the LMS

SUCCESS www.DES.wa.gov/training MOTIVATION

TEAMWORK

SOLUTION

COMMUNICATION