**If you’re unsure which course is right for you, use the self-assessment below.**

For each statement, answer TRUE or FALSE:

1. I have a direct report who has taken Leading Others.
2. I manage another manager.
3. I have a direct report who also has a direct report.
4. I am responsible for more than one team.
5. I supervise at least one other supervisor or manager.
6. I have indirect reports.
7. I have influence over more than one team.
8. I am a middle manager.

If you answered TRUE to *most* of the statements above, Leading Teams may be the right solution. If you answered FALSE to *most* of the statements above, the best course for you is likely Leading Others. If you’re still unsure, contact DESLeadingTeams@des.wa.gov.