

PROJECT REVIEW COMMITTEE

QUESTION RE: APPLICATION

Meeting Date: September 22, 2022

BETHEL SCHOOL DISTRICT GC/CM PROJECT
– *EVERGREEN ELEMENTARY RENOVATION AND ADDITION*

1. Please explain your diversity and outreach for planning and design consultants.

The Bethel School District recognizes the crucial importance of supporting equity and inclusion in its construction projects and is deeply committed to building a diverse and inclusive team of planning and design consultants. In selecting its consultant teams, the District has made active efforts to reach out to and solicit involvement of diverse team members in its projects. For the Evergreen Elementary Project, in particular, the District is proud that its consultant teams and professional advisers include many diverse team members. Among others, the District's lead architect, principal mechanical engineer, and principal civil engineer, are all women.

In addition to the efforts it has undertaken to date to build diverse and inclusive consultant teams, the District is also in the process of implementing additional Board procedures geared at increasing involvement of diverse consultants in District projects. The District expects that these Board procedures will be adopted and implemented in the next several months.