

## CPARB Diversity Small Business Committee

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### Background

Representation of diversity within the Contractor, Consultant and Workforce Community is critical to the success of Public Contracting in Washington State. The people that design and construct the projects should be reflective of the people paying for and utilizing the infrastructure and facilities throughout the State of Washington. Consideration and support by **CPARB (Capital Projects Advisory Review Board)** to form a **Diversity Small Business Committee** to bring together stakeholders is outlined below.

### Diversity Small Business Committee Mission

The CPARB Diversity Committee Members have an interest with the MBE, WBE, Veteran Owned Business and Small Business Goals and participation within state contracting and public procurement opportunities within Washington State. Formal positions have previously been shared between many stakeholders. **Through a facilitated and lean framework the committee focus will:**

1. Identify and reach out to all interested parties including stakeholder committee(s) already formed. Bring together these stakeholders to increase the participation the diversity, inclusion and participation on public projects within Washington State.
2. Summarize the current status of these stakeholders within the framework of the **Governors Business Diversity Initiative** :

### Action Plan

The Subcabinet is working to carry out a comprehensive action plan for sustainable results.



With consideration of the Action Plan's six areas of focus:

- Measurement Framework
- Community of Practice
- Improvement of Certification Experience
- Technical Assistance
- Disparity Study
- Legal Clarification

3. Develop and implement an action plan consistent with previous work done by the Governor's Business Diversity Initiative with a focus on all CPARB Diversity Small Business Committee perspectives being heard.
4. Determine next steps taken to address challenges involved with improving opportunities within the public procurement process for the MBE, WBE, Veteran Owned Business and Small Business community.

**Potential Diversity Committee Members:**

- Washington State Business Diversity Subcabinet
- AGC (Association of General Contractors) Representative
- National Minority Business Advisory Council
- ACEC (American Council of Engineering Companies) Representative
- Tabor 100
- CHA (Washington State Commission on Hispanic Affairs)
- WAPA (Washington Asphalt Association) Representative
- DES (Department of Enterprise Services)
- NAMC (National Association of Minority Contractors)
- NMSDC (National Minority Supplier Development Council)
- WSDOT (Washington State Department of Transportation)
- LCA (Latino Civic Alliance)
- OMWBE (Office of Minority and Women Enterprises)
- City of Seattle Women and Minority Owned Business Advisory Committee
- Labor Representative
- Public Owner Representative
- Federal Representative
- Disparity Study Representative (WSDOT/DES)
- General Contractor Representative
- Subcontractor Representative
- Supplier Representative
- **Others....(NEED INPUT)**

Set date/time for **next** Committee Meetings